PLUMPTON COLLEGE CHARITABLE FOUNDATION TRUSTEE

Plumpton College Charitable Foundation (PCCF) is looking for people to join an experienced Board of Trustees to help strengthen and diversify the Boards skill's and work collaboratively in providing strategic oversight and governance of PCCF to achieve its mission. No prior experience of the charity sector is required.

If you are keen to shape the strategic direction of the charity and support strong, effective governance, we would love to hear from you. We warmly welcome applications from individuals with a wide range of professional backgrounds and lived experiences who can bring fresh perspectives and a commitment to our mission.

About Us

The Plumpton College Charitable Foundation (PCCF) is run for the benefit of students and apprentices studying and training at Plumpton College.

Plumpton College is a specialist Further Education College focussing on education and training in the land-based sector, including agriculture and horticulture. It draws students from right across Sussex and from further afield, including from the most deprived Wards, Boroughs and Towns, especially in rural areas. The primary focus for the charity is to support students who face hardship in continuing and completing their courses

Although independent from the College, the Trustees are firmly of the opinion that the best way to help the less fortunate is to support them to engage in education and training with a view to building confidence, becoming qualified and gaining work experience to secure good employment chances and prospects.
This is a voluntary, unpaid, position for an initial term of 3 years. Reasonable travel expenses can be paid.

Key Functions of the Trustee Board Include:

- Ensuring compliance to PCCF's governing document (constitution), charity law and any other relevant legislation and regulations by establishing a clear vision, set of values and strategy, and ensuring that there is a common understanding of these by trustees, staff and associated personnel.

- To regularly review the PCCF charitable objectives to ensure the continue to be fit for purpose.

- Ensure that the organisation applies its resources fully in accordance with its charitable objects. That it defines its goals and evaluates performance against agreed targets.

- Ensure that the major risks to the Charity are regularly identified and reviewed and that systems are in place to mitigate or minimise these risks. Thus, upholding the good name and values of the Charity and of Plumpton College.

- Ensure that the Charity has a governance structure that is appropriate to a charity of its size/complexity, stage of development, and its charitable objects, and reflects the diversity of is its stakeholders, and that the Trustees collectively have the right mix of skills and experience to achieve the Charity's objectives.

What We Are Looking For

We welcome applications from people with a broad range of professional, voluntary and lived experience, who will bring energy, enthusiasm and commitment to the role, and who will broaden the diversity of thinking on our board. However experience in Fundraising, Finance and Charity Governance will be particularly welcome.

Personal Skills and Qualities

- Commitment to the ethos and values of the charity & Plumpton College
- Commitment to promotion of equality, diversity and inclusion
- Ability to think creatively and strategically, exercise good, independent judgement and work effectively as a board member.
- Effective communication skills and willingness to participate actively in discussion and contribute positively to collective decision-making as a team member.
- Ideally, extensive business and/or social networks
- Experience in one or more of the following areas would be a bonus:
    - Income generation/fundraising
    - The charitable sector
    - The land-based sector
    - Food production and associated industries
    - Campaign and/or event management

Previous trustee experience is not essential. We welcome applications from first-time trustees who share our values and feel you have something to offer and contribute to the Boards work

Commitment

A modest but active commitment, including attendance at currently three Board meetings per year, and occasional engagement between meetings.
Board meetings are normally held in person at Plumpton College.

Time to read, reflect and prepare for board papers.

Join us at Plumpton College Charitable Foundation, where you can help make a difference.

Email katrina.hodges@plumpton.ac.uk for more details and to apply.