



PLUMPTON

COLLEGE

Staff Governor	
Reporting to	The Chair of the Corporation, The Board of Governors, the College and its stakeholders
Time commitment:	Approx. 10 hours per month comprising preparing for and attending Corporation Meetings, Committee meetings (where appropriate), training, strategic planning meetings, college events and general correspondence and administration.
Salary:	n/a Voluntary role. Expenses will be paid.
Term of Office:	4 years

Purpose of the Role

The Primary Purpose of the role is to bring the staff perspective to the Corporation.

Duties

a)	Although the Staff governor is elected by staff, and appointed by the Corporation, the Staff governor is a governor in their own right and should not be considered to represent students, but will bring the student perspective to the Corporation. Every member of Corporation shall act in the best interests of the Corporation and shall not be bound to speak or vote by mandates given by any other body or person.
b)	Student Governors are full members of the Corporation. The responsibilities outlined in the Governor role description apply equally to Student Governors.

Person Specification

At Plumpton College we are:

1. Ambitious and Progressive
2. Enterprising
3. Professional
4. Passionate about everything we do
5. Supportive

Essential criteria for the post
Eligibility criteria: • Governors must not be disqualified from becoming a charity trustee • A person is not eligible to be a governor of an FE college if he or she has been declared bankrupt within the last 3 years or served a sentence for a conviction within the last five years, or been removed from office as a member of an FE Board within the last 10 years. • The Support Staff governor must be a member of support staff (i.e. not on an academic or teaching contract) and be nominated and elected by support staff only. • The Academic Staff governor must be a member of academic staff (i.e. on an academic or teaching contract) and be nominated and elected by academic staff only. • A Staff governor will cease to hold office at the end of their term of office or upon ceasing to be a student at the college whichever is sooner
Committed to Plumpton College's vision and values.
Passionate about education and the difference that it can make to individuals and communities.
Able to work positively with others as part of a team and engage in constructive debate and challenge while maintaining the position of being a 'critical friend' of the college.
Able to exercise responsibilities with independence and discretion, respecting rules on confidentiality.
Able to absorb and analyse complex information and rationalise appropriately.
Comfortable with the routine use of IT.
Committed to the promotion of safeguarding and equality, diversity and inclusion.
Normally able to attend at least 80% of board and committee meetings and to participate in other college events and training sessions as required.

OTHER INFORMATION

Plumpton College is committed to the promotion of equal opportunities and is dedicated to pursuing non-discriminatory policies and practices and eliminating unfair discrimination on any basis. This means that no applicant will receive less favourable treatment than another on grounds of gender, marital status, age, racial origin, disability, sexual orientation or political or religious beliefs.