



Apprentice Baker	
Hours	Full-Time (40h per week)
Salary	Brighton Living Wage - £27,976.00 per annum
Reports To	Head Baker – One Garden Brighton
Training	1 day per week online or at Plumpton College

Application deadline: 25th September 2026

Course Start: Delivery for this course begins in November 2026

We are looking to take on an enthusiastic and passionate individual to join us as an apprentice baker at our unique walled garden – One Garden Brighton, at Stanmer Park. This is an exciting opportunity to develop your skills as a baker in a small scale but busy independent bakery. You will work closely with our Head Baker and develop crucial on-the-job skills whilst receiving outstanding training through Plumpton College - a fantastic opportunity and we are excited to find the right person to join the team.

Hours of work will vary but bakery shifts traditionally start earlier in order to utilise the kitchen outside of key operational hours when it is quieter. A typical shift runs from 7.00am to 3.30pm, but this will vary according to business need. Schedules are arranged on a rota basis.

It would be advantageous for applicants to have independent transport due to the location of One Garden Brighton and the position's working hours.

Qualifications Awarded:

- Level 2 Bakery Apprenticeship Certificate
- Level 2 Certificate in Baking Industry Skills
- Level 2 Functional Skills - Maths and English (if applicable)
- Industry Essential Food Hygiene training

Essential Criteria for the role:

- Demonstrate a passion for bakery – sweet, savoury or both!
- Ability to work to production deadlines in a busy kitchen environment
- A passion for good food and utilising fresh produce
- Excellent customer service skills
- The ability to build strong team relationships, within the bakery team and the wider One Garden Brighton team
- Willing to work flexibly either within a team or independently
- Have keen attention to detail and consistent high standards
- Relevant food hygiene/safety qualification (desirable)
- Commitment to 18-month Apprenticeship programme



- Participate in all training provided by Plumpton College Apprenticeships team

Job Responsibilities

- Working under our Head Baker to create exceptional products for our guests.
- Engaging with customers and promoting the products on offer.
- Ensuring the high presentation of food and retail products that will consistently exceed our customer/visitor expectations.
- Supporting the Head Baker with daily tasks whilst learning daily production routines.
- Working proactively alongside colleagues to promote the organisational values.
- Champion, embrace & prepare Plumpton Estate produce, meat and dairy, utilising produce from our Market and Gardens when available
- Ensure kitchen and wash-up areas are kept in a clean and hygienic condition.
- To keep up to date with food safety guidelines and legislation to ensure compliance and customer safety.
- Comply with food hygiene regulations by completing relevant food safety records and wearing the appropriate protective clothing while preparing/serving food, and to ensure all other members of staff do likewise.
- Ensure that all stock is stored appropriately and stock rotation procedures are followed, with guidance from the Head Baker.
- Ensure that any stock issued to other departments is recorded to enable stock records to be kept, and assist Head Baker with stocktaking procedures.
- Highlight any learning needs that you may have and participate fully in opportunities for professional development.
- Assist the Head Baker in placing orders and checking in deliveries, undertaking manual handling (with training) when necessary.
- Other duties connected to the role may be required from time to time
- 20% of your allocated working time will focus on curricular based learning either online or at Plumpton College, the Apprenticeship Training Provider.

About the Employer: One Garden Brighton

One Garden Brighton is a subsidiary of Plumpton College. One Garden Brighton is a newly redeveloped tourist destination, opening to the public for the first time in 2021 boasting a walled garden and retail and hospitality outlets, as well as event hosting. Whether for eating, meeting, pleasure or plants, One Garden Brighton is a place for everyone, with something different to discover every day. One Garden Brighton currently comprises the large garden space and working garden, One Market which features a selection of One Garden and Plumpton College produce including Plumpton Wine, and One Kitchen, a large catering outlet.

Read about One Garden Brighton here: <https://www.onegardenbrighton.com/>



About the Training Provider: Plumpton College

Plumpton College is a dedicated training provider in the heart of the South Downs. With expertise in the Land, Food and Environment sectors, Plumpton provides a wealth of knowledge to its apprentices. Baking apprentices will be able to utilise our state of the art baking equipment in the new Agrifood building, which features professional catering equipment. The kitchens are equipped with individual "Bake Off" style workstations, and ingredients are supplied for our students.

Learn more about Plumpton College here: <https://www.plumpton.ac.uk/>

Our core values are Professional, Passionate, Supportive, Enterprising and Progressive. We hope to recruit an Apprentice Baker who embodies these values and can work alongside established colleagues to promote them in their role.

Apprentices will learn a wide variety of skills, such as:

- Measuring ingredient quantities and scaling up recipes where required
- Making bakery products in a professional kitchen
- Safe use of machinery, such as power mixers and industrial ovens
- Managing stock, including stock-take and supporting with ordering supplies
- Keeping production areas clean and hygienic
- New product design and recipe research and development

Things to consider

- As this is an apprenticeship, you will spend one day per fortnight at Plumpton College. Please consider this before applying.
- There is a bus route from Brighton that can bring you to One Garden Brighton directly, and routes which serve the local area are also available. Falmer train station is another local transport option.
- There will be occasional times when the post holder is required to work at Plumpton College (Plumpton Campus) and this will be directed by the line manager.

Equality and Diversity

- One Garden Brighton is committed to the promotion of equal opportunities and is dedicated to pursuing non-discriminatory policies and practices and eliminating unfair discrimination on any basis. This means that no job applicant will receive less favourable treatment than another on grounds of gender, marital status, age, racial origin, disability, sexual orientation or political or religious beliefs.