



## PLUMPTON COLLEGE

Sessional Lecturer Rural Property Law	
Reporting to:	Curriculum Manager/Director
Working Hours:	Sessional (12-15 weeks) – Flexible with 2 weeks on-campus requirement 2 weeks (for block delivery between October and December 2025 TBC)
Salary:	Competitive, based on experience
Annual Leave:	Pro rata

### Job Purpose

The main purpose of the role is to effectively teach and delivery the content of the validated Level 4 module, Rural Property Law, to first year students. The role includes teaching and assessment responsibilities which would require subject material to be created and presented in a way that will enable students to demonstrate their understanding via a written report.

### Key Responsibilities

- **Module delivery:** Deliver engaging and practice-informed sessions in rural property law during two face-to-face teaching blocks per year. Contribute to the creation of online learning materials, asynchronous content, and scheduled virtual tutorials.
- **Content development:** Provide up-to-date, industry-relevant teaching content covering key areas of rural property law, including land ownership, landlord and tenant law, easements, covenants, rights of way, and agricultural tenancies.
- **Assessment and feedback:** Design and mark student assessments aligned to module learning outcomes. Provide timely, constructive feedback to support student progress and understanding.
- **Student support:** Offer academic and pastoral support to students throughout the module. Lead online group tutorials and be available for individual consultations.
- **Collaboration and quality assurance:** Work closely with the HE team, the programme manager, and other lecturers to ensure teaching quality and alignment with programme learning outcomes and RICS accreditation standards.

### Other responsibilities and duties

- Ensure equality of opportunity and promote diversity in all aspects of college life.
- Ensure the safety and well-being of young people and vulnerable adults, following safeguarding policies and completing mandatory training.
- Undergo appropriate data protection training as required to ensure the confidentiality of personal data remains secure and that restricted information remains confidential.
- Any other duties connected with the post as are reasonably required from time to time.

## Continuous Professional Development

As a sessional lecturer you will have the opportunity to:

- Participate in staff development activities to support Continuous Professional Development (CPD) and keep a Professional Development Portfolio (PDP) to evidence personal development and impact on practice.
- Actively participate in the College performance management processes, including appraisals to support personal and professional development and enhance student experience.
- Complete all mandatory training as required in line with college expectations.

## Qualifications / Skills / Knowledge / Qualities

At Plumpton College we are:

- Ambitious and Progressive
- Enterprising
- Professional
- Passionate about everything we do
- Supportive

These are the values that underpin our learning community and which we work by. For this post we require the following essential or desired criteria:

### Criteria for the post:

Education	
A law degree or equivalent qualification in property, land, or agricultural law.	<b>Essential</b>
Higher Degree (MSc/PhD) in a relevant discipline.	Desired
Recognised professional specialist.	Desired
Knowledge of the RICS competency framework and its application to academic programmes.	Desired
Industry and Professional Experience	
Excellent interpersonal, verbal, and written communication skills.	<b>Essential</b>
Member of a professional body (e.g., Solicitors Regulation Authority, Agricultural Law Association, RICS).	Desired
Teaching and Scholarship	
Experience of undergraduate and/or postgraduate teaching.	Desired
Ability to teach to a consistently excellent standard and engage students to inspire them to develop as independent learners.	<b>Essential</b>
Postgraduate teaching qualification and/or Fellow of the Higher Education Academy (AFHEA, FHEA, SFHEA, PFHEA).	Desired
Ability to contribute to the creation and development of subject knowledge including development of curriculum, teaching, and learning materials.	<b>Essential</b>
Experience of collaboration with industry partners, including consultancy.	Desired

## **CONDITIONS OF EMPLOYMENT**

### **Working Hours**

Basic working hours are from 08.30 to 17.00 Monday to Friday but some flexibility will be required to meet the needs of the business. This is an all-year-round post. There will be some evening and weekend working required to support departmental activities, and whole college recruitment and promotional events.

### **Annual Leave**

The holiday year is from 1 September - 31 August each year. The annual leave entitlement for this role is 37 working days, plus 8 bank holidays and up to 5 efficiency days when the college closes at Christmas. Annual leave is bookable subject to business needs and should be planned and agreed with your Line Manager. Annual leave will be booked on-line via the HR/Payroll system.

### **Continuous Professional Development (CPD)**

This post will be entitled to CPD for skills updating, personal and professional development. All CPD must be planned, agreed, and booked with your Line Manager.

### **Benefits**

The candidate appointed to the post will automatically become a member of the Teacher Pension Scheme and pay contributions as determined by annual salary levels. The pension scheme includes life assurance cover, and the College will also pay a contribution towards your pension. There is access to a free on-site gym, Employee Assistance Programme, Cycle to Work scheme, and staff discounts.

### **Equality and Diversity**

Plumpton College is committed to the promotion of equal opportunities and is dedicated to pursuing non-discriminatory policies and practices and eliminating unfair discrimination on any basis. This means that no job applicant will receive less favourable treatment than another on grounds of gender, marital status, age, racial origin, disability, sexual orientation or political or religious beliefs.

### **Criminal Record Check via the Disclosure Procedure**

The Rehabilitation of Offenders Act 1974 gives individuals the right not to disclose details of certain old offences when asked about their criminal record as they may be defined as 'spent'. There are exemptions to this if the individual is offered a post which involves contact with children or regular work at an establishment exclusively or mainly for children.

The post you have applied for falls into this category and, therefore, requires a criminal background check.

If a job offer is made, you will be asked to apply for a Disclosure and Barring Service (DBS) Certificate. The certificate will contain details of current and "spent" convictions, cautions, reprimands, or warnings held on the Police National Computer, excluding certain specified old and minor offences.

The DBS Disclosure will also indicate whether information is held on government faculty lists of those individuals who are barred from working with children or vulnerable adults (if applicable).

The post-holder cannot begin employment with the College until the DBS certificate is received and considered by the Principal.