

|  |
| --- |
| **Cleaner** |

|  |  |
| --- | --- |
| **Reporting to:** | Estates Manager |
| **Working Hours:** | Part time (Sunday – Thursday; 5:00pm – Midnight) 32.5 hours per week |
| **Salary:** | The salary for this position is based on the national minimum wage from 5.00pm until 7.00pm (see rates below) and £9.02 per hour from 5pm to 12pm.  Under 18 £4.20 per hourAge 18-20 £5.90 per hourAge 21-24 £7.38 per hourAge 25+ £7.83 per hour |
| **Annual Leave:** | 26 electable days, 8 statutory days and up to 5 efficiency closure days at Christmas (pro rata) |

**Job Purpose**

The Cleaner will be part of a team primarily responsible to the cleaning supervisor, who is in turn responsible to the Estates Manager for the internal and external daily cleaning of the College residential, office, educational and recreational areas.

**Duties and Responsibilities of the Job**

|  |
| --- |
| 1. To maintain areas to a high standard of cleanliness as agreed with the Cleaning Supervisor or the Estates Manager.
 |
| 1. Work to a priority cleaning schedule as and when required in designated areas set out by the Estates Manager.
 |
| 1. Empty waste paper receptacles as required.
 |
| 1. Report any damage or maintenance requirements found during the course of duty to the Cleaning Supervisor.
 |
| 1. By agreement, assist with catering functions and accommodation preparation.
 |
| 1. To adhere to the College safety policy, ensuring that appropriate safety standards are maintained.
 |
| 1. To undertake such other duties commensurate with the grade of the post as may reasonably be required by the Head of Department, Principal or other member of the Senior Management Team.
 |
| 1. Assist with portering, room set up and other tasks requiring good manual handling skills
 |
| 1. Participate in all safety procedures including risk assessment reviews and the creating and adoption of safe working practices.
 |
| 1. To participate in, and contribute to, activities involving the marketing and promotional activities of the College. This would include working occasional Friday nights throughout the year to assist with setting up of events.
 |
| 1. To efficiently utilise the materials and equipment supplied by the College in achieving high standards of cleaning.
 |
| 1. To adhere to the College safety policies ensuring that appropriate safety standards are maintained during all College activities
 |
| 1. Maintain effective communications with other staff including attendance at departmental and staff meetings as required
 |
| 1. To participate in an annual appraisal of performance
 |
| 1. To undertake staff development appropriate to the needs of the College, department and that identified by the appraisal process
 |
| 1. To undertake any reasonable request made by the Estates Manager or a member of SMT commensurate with the essential criteria for this post.
 |

**Qualifications / Skills / Knowledge / Qualities**

It is crucial that the successful candidate shares our student focussed values, equality of opportunity and parity of esteem for staff and students.

At Plumpton College we are:

1. enthusiastic about learning
2. responsive to student, customer and community needs
3. aspiring to the highest standards
4. professional and enterprising
5. innovative and creative, and
6. friendly and welcoming

|  |
| --- |
| **Essential criteria for the post** |
| Practical experience of following cleaning plans to a high standards |
| Ability to prioritise tasks and organise own work schedule |
| Ability to properly finish all tasks to a high standard and demonstrate a commitment to site presentation. |
| Excellent awareness of safe working procedures and the ability to identify improvements across all tasks. |
| Physically fit and able to perform practical tasks throughout the day, every working day involving manual handling. |
| A good understanding an empathy with young people with the ability to challenge inappropriate behaviour and set a professional example to all college users. |
| Be able to adopt a flexible approach to all tasks and working hours given the occasional unplanned maintenance type emergencies that can arise. |
| Experience of working with minimal supervision |
| Ability to record and maintain comprehensive records of building and equipment checks  |
| Be a good communicator and have the ability to work as a small team with a flexible approach to work. |

|  |
| --- |
| **Desirable criteria** |
| Knowledge of care procedures for wooden flooring |
| Experience of industrial cleaning equipment |

**CONDITIONS OF EMPLOYMENT**

**Working Hours**

Basic working hours are from 5:00pm to midnight Sunday to Thursday but some flexibility will be required to meet the needs of the business. This is an all year round post. There will be some evening and weekend working required to support departmental activities, and whole college recruitment and promotional events.

**Annual Leave**

The holiday year is from 1 September - 31 August each year. The annual leave entitlement for this role is 26 working days, plus 8 bank holidays and up to 5 efficiency days when the college closes at Christmas. Annual leave is bookable subject to business needs and should be planned and agreed with your Line Manager. Annual leave sheets will be available from the start of the new holiday year (1 September).

**Continuous Professional Development (CPD)**

This post will be entitled to CPD for industrial updating, personal and professional development. All CPD must be planned, agreed and booked with your Line Manager.

**Benefits**

The candidate appointed to the post will automatically become a member of the Local Government Pension Scheme and pay contributions as determined by annual salary levels. The pension scheme includes life assurance cover and the college will also pay a contribution towards your pension. There is also free car parking and a competitively priced dining room service.

**Equality and Diversity**

Plumpton College is committed to the promotion of equal opportunities and is dedicated to pursuing non-discriminatory policies and practices and eliminating unfair discrimination on any basis. This means that no job applicant will receive less favourable treatment than another on grounds of gender, marital status, age, racial origin, disability, sexual orientation or political or religious beliefs.

**Criminal Record Check via the Disclosure Procedure**

The Rehabilitation of Offenders Act 1974 gives individuals the right not to disclose details of certain old offences when asked about their criminal record as they may be defined as ‘spent’. There are exemptions to this if the individual is offered a post which involves contact with children or regular work at an establishment exclusively or mainly for children.

The post you have applied for falls into this category and, therefore, requires a criminal background check.

If a job offer is made, you will be asked to apply for a DBS Disclosure Certificate. The Disclosure Certificate will contain details of current and “spent” convictions, cautions, reprimands or warnings held on the Police National Computer, excluding certain specified old and minor offences.

The DBS Disclosure will also indicate whether information is held on government faculty lists of those individuals who are barred from working with children or vulnerable adults (if applicable).

The post-holder cannot begin employment with the college until the DBS Disclosure Certificate is received and considered by the Principal.