



PLUMPTON

COLLEGE

Harvest Cellar Hand	
Reporting to:	Director of Wine
Salary:	National Living Wage
Contract:	Bank

Job Purpose

As a Cellar Hand at Plumpton Wine Estate, you will support all aspects of harvest operations. Working closely with the winemaker, you will contribute to the efficient, safe, and high-quality operation of our teaching and commercial winery.

Duties and Responsibilities of the Job

a. Assist in all harvest operations, including press operation, transfers, inoculation, fermentation additions and monitoring, barrel work, sanitation, cellar organisation, cap management, cleaning, and laboratory analysis
b. Operate and maintain winery equipment under supervision
c. Accurately follow work instructions and safety procedures

Qualifications / Skills / Knowledge / Qualities

It is crucial that the successful candidate shares our student-focussed values, equality of opportunity and parity of esteem for staff and students.

At Plumpton College we are:

- Professional
- Progressive
- Enterprising
- Passionate
- Ambitious
- Supportive

Essential Requirements
Demonstrable interest or experience in winemaking or the wine industry
Physically fit and able to perform manual tasks in a winery environment
Good communication, teamwork skills, and a proactive attitude
Desirable Qualifications & Experience
Previous experience in a winery or cellar hand role
Relevant industry certifications (forklift license, H&S certification)

CONDITIONS OF EMPLOYMENT

Working Hours

Basic working hours are from 08.30 to 17.00 Monday to Friday but some flexibility will be required to meet the needs of the business. This is an all-year-round post. There will be some evening and weekend working required to support departmental activities, and whole college recruitment and promotional events.

Continuous Professional Development (CPD)

This post will be entitled to CPD for skills updating, personal and professional development. All CPD must be planned, agreed and booked with your Line Manager.

Benefits

The candidate appointed to the post will automatically become a member of the Local Government Pension Scheme and pay contributions as determined by annual salary levels. The pension scheme includes life assurance cover, and the College will also pay a contribution towards your pension. There is also free car parking and a competitively priced dining room service.

Equality and Diversity

Plumpton College is committed to the promotion of equal opportunities and is dedicated to pursuing non-discriminatory policies and practices and eliminating unfair discrimination on any basis. This means that no job applicant will receive less favourable treatment than another on grounds of gender, marital status, age, racial origin, disability, sexual orientation or political or religious beliefs.

Criminal Record Check via the Disclosure Procedure

The Rehabilitation of Offenders Act 1974 gives individuals the right not to disclose details of certain old offences when asked about their criminal record as they may be defined as 'spent'. There are exemptions to this if the individual is offered a post which involves contact with children or regular work at an establishment exclusively or mainly for children.

The post you have applied for falls into this category and, therefore, requires a criminal background check.

If a job offer is made, you will be asked to apply for a DBS Disclosure Certificate. The Disclosure Certificate will contain details of current and "spent" convictions, cautions, reprimands or warnings held on the Police National Computer, excluding certain specified old and minor offences.

The DBS Disclosure will also indicate whether information is held on government faculty lists of those individuals who are barred from working with children or vulnerable adults (if applicable).

The post-holder cannot begin employment with the College until the DBS Disclosure Certificate is received and considered by the Principal.