

EQUALITY & DIVERSITY MONITORING FORM

CONFIDENTIAL - THIS SECTION WILL BE DETACHED FOR MONITORING PURPOSES AND DOES NOT FORM ANY PART OF THE SELECTION PROCESS

Plumpton College aims to have an inclusive environment for all staff and students, by identifying and removing barriers in our practices. Completing this form will help us achieve this, and also help Plumpton College meet our obligations under the Equality Act 2010.

While it is voluntary to disclose this information, doing so will enable us to better understand the composition of our workforce and examine our practices fully.

Your answers will be treated in the strictest confidence and all data disclosed will comply with the General Data Protection Regulations. The questionnaire will be detached from your application form prior to shortlisting and stored securely and confidentially.

A copy of Plumpton College's Equality & Diversity Policy is available on the vacancy page.

Title of post applied for: _____

Where did you hear about this role?: _____

Gender

- ☐ Male
- ☐ Female
- ☐ Prefer not to disclose

Does your gender identity match your sex as registered at birth?

- ☐ Yes
- ☐ No
- ☐ Prefer not to disclose

Age Group

- | | |
|--------------------------------------|---|
| <input type="checkbox"/> Under 20 | <input type="checkbox"/> 20 - 29 |
| <input type="checkbox"/> 30 - 39 | <input type="checkbox"/> 40 - 49 |
| <input type="checkbox"/> 50 - 59 | <input type="checkbox"/> 60 - 64 |
| <input type="checkbox"/> 65 and over | <input type="checkbox"/> prefer not to disclose |

Ethnicity

Asian or Asian British

- ☐ Bangladeshi ☐ Indian
- ☐ Pakistani
- ☐ Other Asian background (please specify): _____

Black or Black British

- ☐ Caribbean ☐ African
- ☐ Other Black background (please specify): _____

Chinese

- ☐ Chinese

Mixed

- ☐ White and Black Caribbean
- ☐ White and Black African
- ☐ White and Asian
- ☐ Any other Mixed background (please specify): _____

Arab

- ☐ Arab

Traveller

- ☐ Irish Traveller ☐ Gypsy / Traveller
- ☐ Other (please specify): _____

White

- ☐ British ☐ Irish
- ☐ European
- ☐ Any other White background (please specify): _____
- ☐ Other Ethnic background
- ☐ Prefer not to disclose

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Sexual Orientation

- ☐ Asexual
- ☐ Bisexual
- ☐ Gay man
- ☐ Gay woman / lesbian
- ☐ Queer
- ☐ Heterosexual / straight
- ☐ Other
- ☐ Prefer not to disclose

Religion & Belief

- ☐ Buddhist
 - ☐ Christian
 - ☐ Hindu
 - ☐ Jewish
 - ☐ Muslim
 - ☐ Sikh
 - ☐ Spiritual
 - ☐ No religion
 - ☐ Prefer not to say
 - ☐ Other (please specify):
-

Marriage / Civil Partnership

- ☐ Cohabiting
- ☐ Married
- ☐ Civil Partnership
- ☐ Single
- ☐ Divorced
- ☐ Widowed
- ☐ Prefer not to disclose

Disability

Under the Equality Act 2010, a person is considered to have a disability if they have a physical or mental impairment, and the impairment has a **substantial** and **long term** adverse effect on his or her ability to carry out normal day to day activities. Long term means has lasted, or is expected to last, for 12 months or more.

Do you have, or have you had, any physical or mental impairment that would qualify you as disabled under the Equality Act 2010?

- ☐ Yes
- ☐ No
- ☐ Prefer not to disclose

If Yes, please check the appropriate box:

- ☐ Physical impairment
- ☐ Learning difficulty
- ☐ Mental health condition
- ☐ Sensory impairment
- ☐ Long standing illness
- ☐ Other

If you feel comfortable doing so, please use the box below to provide any further details about your impairment: